



ODDO BHF
ASSET MANAGEMENT

2023 VOTING AND DIALOGUE REPORT

ODDO BHF AVENIR EUROPE

MARCH 2024

The following Voting Report is published as part of the information required by the French government's SRI label. This document contains the general voting statistics of the fund ODDO BHF Avenir Europe as well as an inventory of votes exercised during the year 2023.

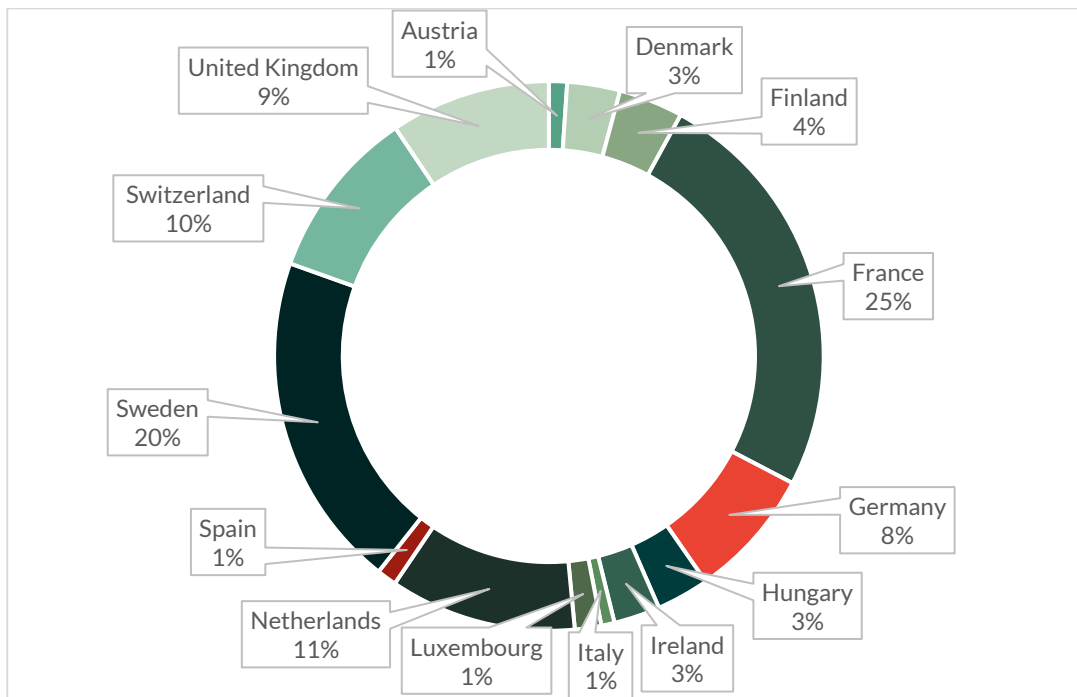
01 GENERAL VOTING STATISTICS

A. VOTES AT GENERAL MEETINGS – ODDO BHF AVENIR EUROPE

In 2023, ODDO BHF Asset Management SAS voted at the General Meetings of **48 listed European companies**, representing 1020 resolutions. The number of companies in which ODDO BHF Asset Management SAS had voting rights and for which it could have exercised its rights over this period was 49. Consequently, its participation rate at the AGMs of portfolio companies was **97%**.

From a geographical perspective, France represented 24% of the General meeting voted, ahead of Netherlands (10%) and Switzerland (10%).

GEOGRAPHICAL BREAKDOWN OF VOTES AT GENERAL MEETINGS – ODDO BHF AVENIR EUROPE



Source: ODDO BHF Asset Management, 31/12/2023

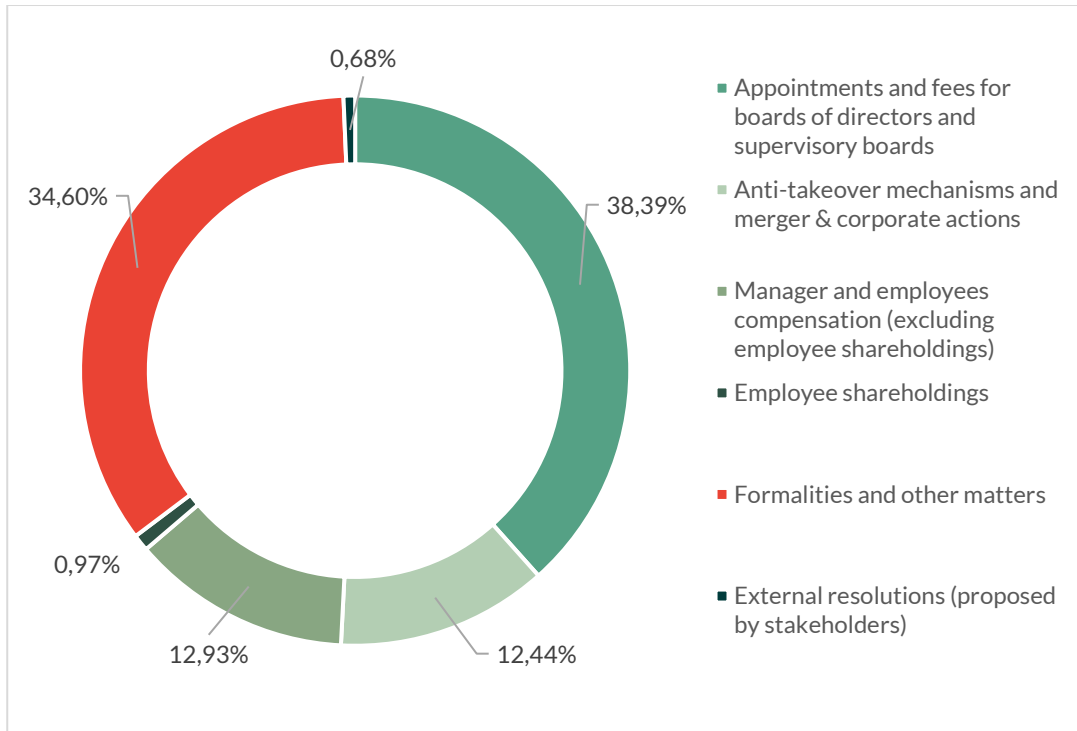
B. BREAKDOWN OF VOTES BY RESOLUTIONS – ODDO BHF AVENIR EUROPE

Of the 129 possible resolutions in 2023, ODDO BHF Asset Management SAS voted on 1020, representing a **participation rate of 99%**. **Opposing votes** represented 8%.

Broken down by category, our votes during the financial year 2023 were the following:

- 38% analysed appointments and fees for boards of directors or supervisory boards,
- 34% involved formalities and similar matters (approval of accounts, amendments to articles of incorporation, and external auditor appointment and compensation),
- 13% focused on manager and employee compensation

BREAKDOWN OF RESOLUTIONS VOTED BY CATEGORY – ODDO BHF AVENIR EUROPE



Source: ODDO BHF Asset Management, 31/12/2023

02 DIALOGUE STATISTICS

In 2023, ODDO BHF Asset Management met up with 5 companies on ESG thematic. Of those companies, the fund was invested at 6% of total portfolio weight as of December 31st 2023.

Company name	Sector	Country	Main ESG topics discussed
Burberry Group Plc	Consumer discretionary	UK	Supply chain <u>Climate risk</u>
SODEXO	Consumer discretionary	France	Waste strategy <u>Supply chain</u>
AALBERTS NV	Industrial	Netherlands	Environmental opportunities <u>Sustainable Innovation</u>
MICHELIN (CGDE)	Consumer discretionary	France	Natural capital <u>Human Capital related risks</u>
VETOQUINOL SA	Health Care	France	Sustainable Innovation <u>Climate change</u>

Source: ODDO BHF Asset Management, 31/12/2023

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