



**ODDO BHF**  
ASSET MANAGEMENT

# *2022* VOTING AND DIALOGUE REPORT

ODDO BHF ALGO SUSTAINABLE LEADERS

FEBRUARY 2023

The following Voting Report is published as part of the information required by the French government's SRI label. This document contains the general voting statistics of the fund ODDO BHF Algo Sustainable Leaders as well as an inventory of votes exercised during the year 2022.

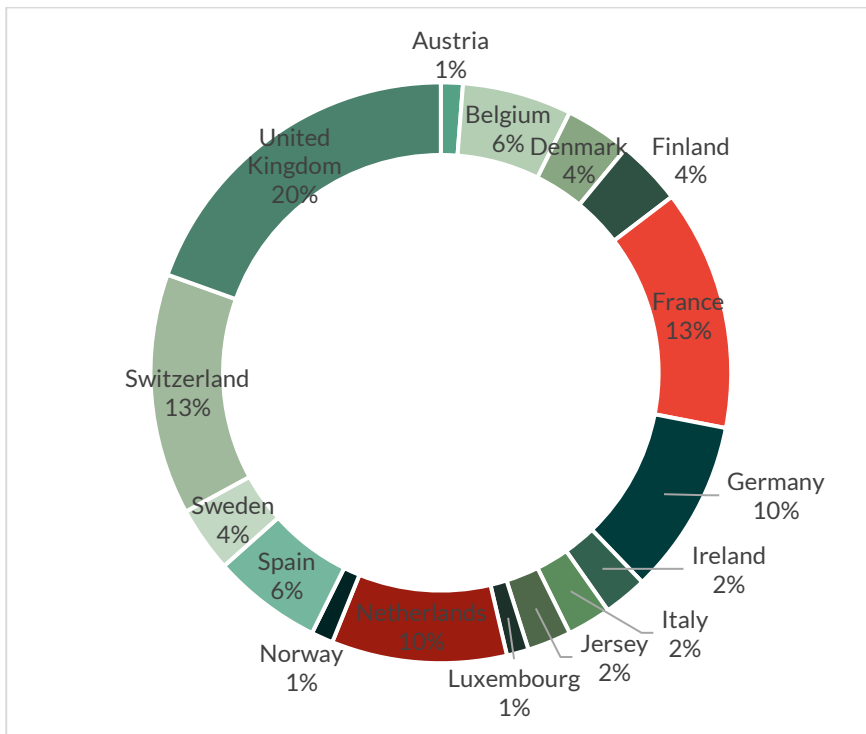
# 01 GENERAL VOTING STATISTICS

## A. VOTES AT GENERAL MEETINGS – ODDO BHF ALGO SUSTAINABLE LEADERS

In 2022, ODDO BHF Asset Management GmbH voted at the General Meetings of **82 listed European companies**, representing 1833 resolutions. The number of companies in which ODDO BHF Asset Management GmbH had voting rights and for which it could have exercised its rights over this period was 89. Consequently, its participation rate at the General Meetings of portfolio companies was **92%**.

From a geographical perspective, UK represented 20% of the General meeting voted, ahead of France (13%) and Switzerland (13%).

### GEOGRAPHICAL BREAKDOWN OF VOTES AT GENERAL MEETINGS – ODDO BHF ALGO SUSTAINABLE LEADERS

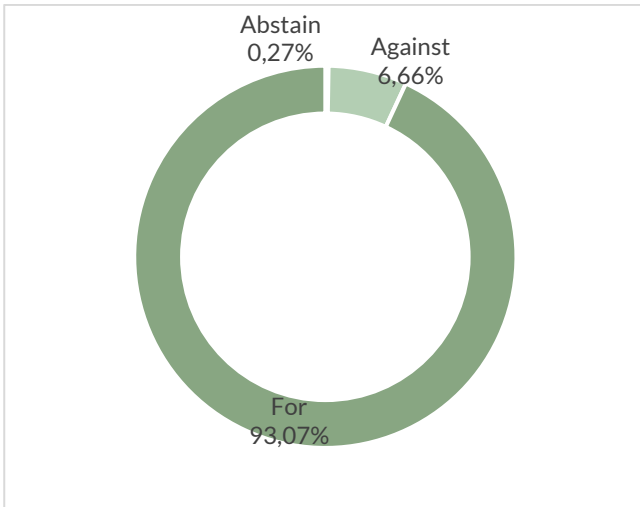


Source: ODDO BHF Asset Management, 31/12/2022

## B. BREAKDOWN OF VOTES BY RESOLUTIONS – ODDO BHF ALGO SUSTAINABLE LEADERS

Of the 1833 possible resolutions in 2022, **opposing votes** represented 6%.

BREAKDOWN OF VOTES BY NATURE – ODDO BHF ALGO SUSTAINABLE LEADERS

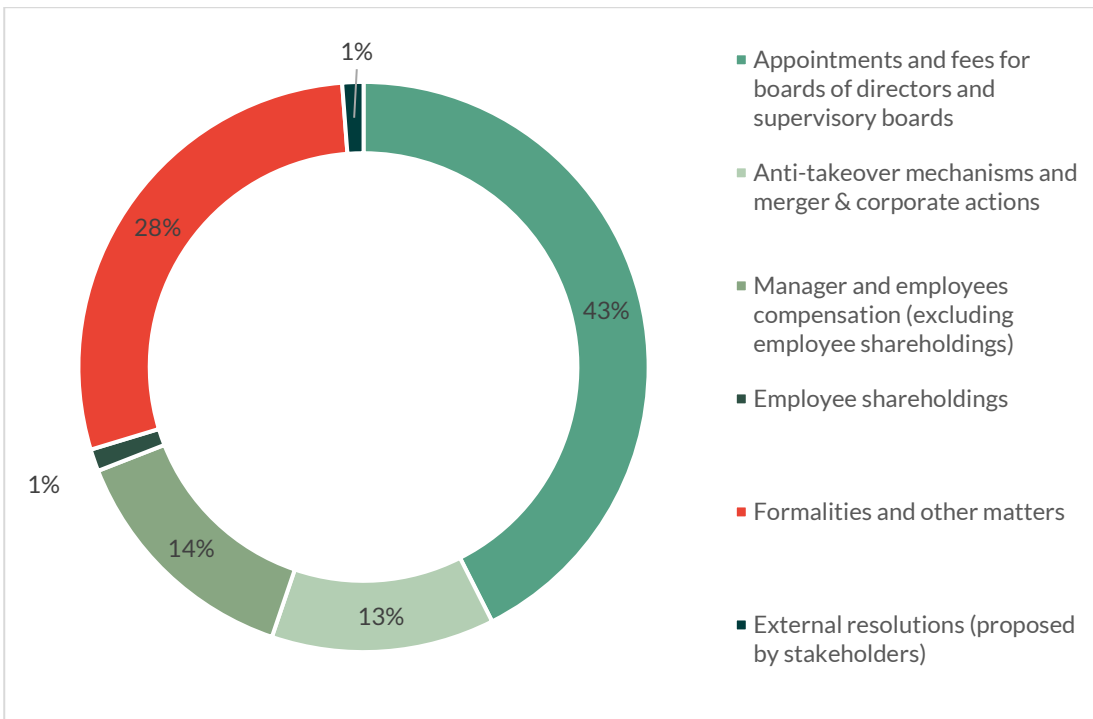


Source: ODDO BHF Asset Management, 31/12/2022

Broken down by category, our votes during the financial year 2022 were the following:

- 43% analysed appointments and fees for boards of directors or supervisory boards,
- 28% involved formalities and similar matters (approval of accounts, amendments to articles of incorporation, and external auditor appointment and compensation),
- 14% focused on manager and employee compensation

BREAKDOWN OF RESOLUTIONS VOTED BY CATEGORY – ODDO BHF ALGO SUSTAINABLE LEADERS



Source: ODDO BHF Asset Management, 31/12/2022

## 02 DIALOGUE STATISTICS

In 2022, ODDO BHF Asset Management met up with 15 companies in which the fund was invested at December 31<sup>st</sup> 2022, which accounts for 23% of total portfolio weight.

Company name	Sector	Country	Main ESG topics discussed
ASML HOLDING NV	IT	Netherlands	Supply chain <a href="#">Sustainable investments</a>
DASSAULT SYSTEMES	IT	France	Employees retention <a href="#">Quality of product</a>
ROCHE HOLDING	Health Care	Switzerland	Waste management <a href="#">Remuneration policy</a>
CIE FINANCIERE RICHEMONT	Consumer discretionary	Switzerland	Risks linked to employees management <a href="#">Supply chain</a>
COMPAGNIE DE SAINT GOBAIN	Industrial	France	Sustainable investments <a href="#">Supply chain</a>
AIR LIQUIDE	Materials	France	Sustainable investments <a href="#">Decarbonization strategy</a>
BANCO BILBAO VIZCAYA ARGENTA	Financials	Spain	Human capital development strategy <a href="#">ESG structure</a>
HSBC HOLDINGS PLC	Financials	UK	Climate risk <a href="#">Remuneration policy</a>
CAPGEMINI SE	Financials	France	Employees retention <a href="#">Stratégie de transition climat</a>
IBERDROLA	Utilities	Spain	Executive committee <a href="#">Environmental opportunities</a>
LINDE	Materials	UK	Waste management <a href="#">Environmental opportunities</a>
DRAX	Utilities	UK	Biodiversity policy <a href="#">Environmental opportunities</a>
ACCIONA	Utilities	Spain	Executive committee <a href="#">Stratégie de transition climat</a>
NEXANS	Industrial	France	Supply chain

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			<u>Sustainable investments</u>
SCHNEIDER ELECTRIC	Industrial	France	Supply chain
			<u>Remuneration policy</u>

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*Source: ODDO BHF Asset Management, 31/12/2022*

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