



ODDO BHF
ASSET MANAGEMENT

2022 VOTING AND DIALOGUE REPORT

ODDO BHF AVENIR EUROPE

FEBRUARY 2023

The following Voting Report is published as part of the information required by the French government's SRI label. This document contains the general voting statistics of the fund ODDO BHF Avenir Europe as well as an inventory of votes exercised during the year 2022.

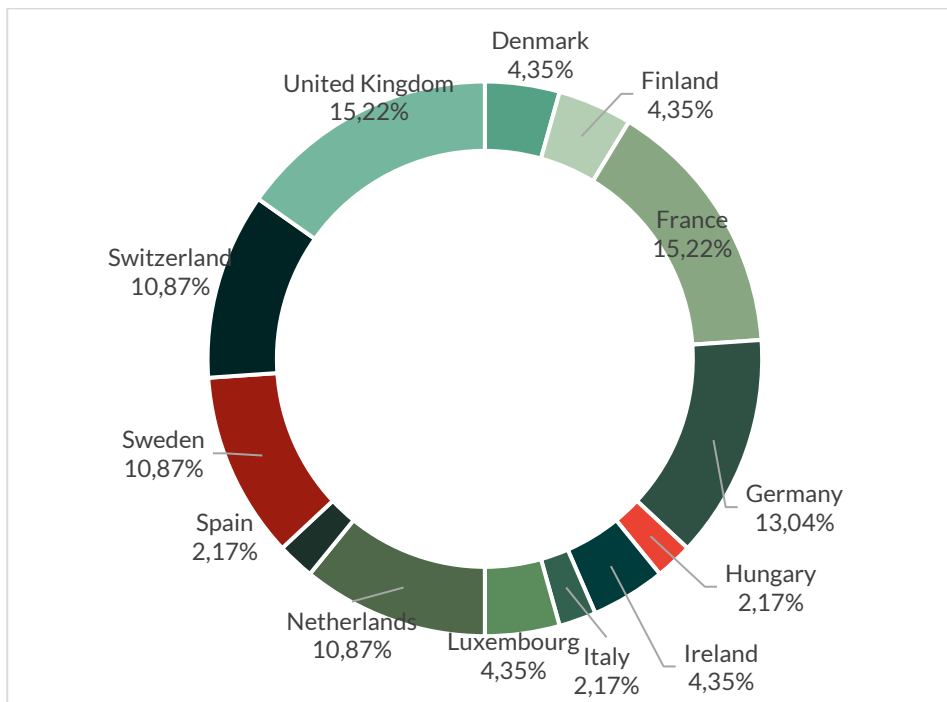
01 GENERAL VOTING STATISTICS

A. VOTES AT GENERAL MEETINGS – ODDO BHF AVENIR EUROPE

In 2022, ODDO BHF Asset Management SAS voted at the General Meetings of **46 listed European companies**, representing 918 resolutions. The number of companies in which ODDO BHF Asset Management SAS had voting rights and for which it could have exercised its rights over this period was 46. Consequently, its participation rate at the AGMs of portfolio companies was **100%**.

From a geographical perspective, France represented 15% of the General meeting voted, ahead of UK (15%) and Germany (13%).

GEOGRAPHICAL BREAKDOWN OF VOTES AT GENERAL MEETINGS – ODDO BHF AVENIR EUROPE

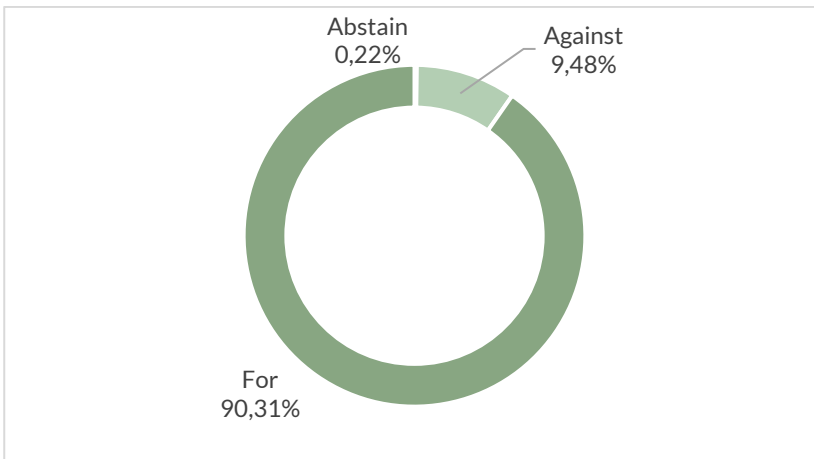


Source: ODDO BHF Asset Management, 31/12/2022

B. BREAKDOWN OF VOTES BY RESOLUTIONS – ODDO BHF AVENIR EUROPE

Of the 918 possible resolutions in 2022, ODDO BHF Asset Management SAS voted on the totality, representing a **participation rate of 100%**. **Opposing votes** represented 9%.

BREAKDOWN OF VOTES BY NATURE – ODDO BHF AVENIR EUROPE

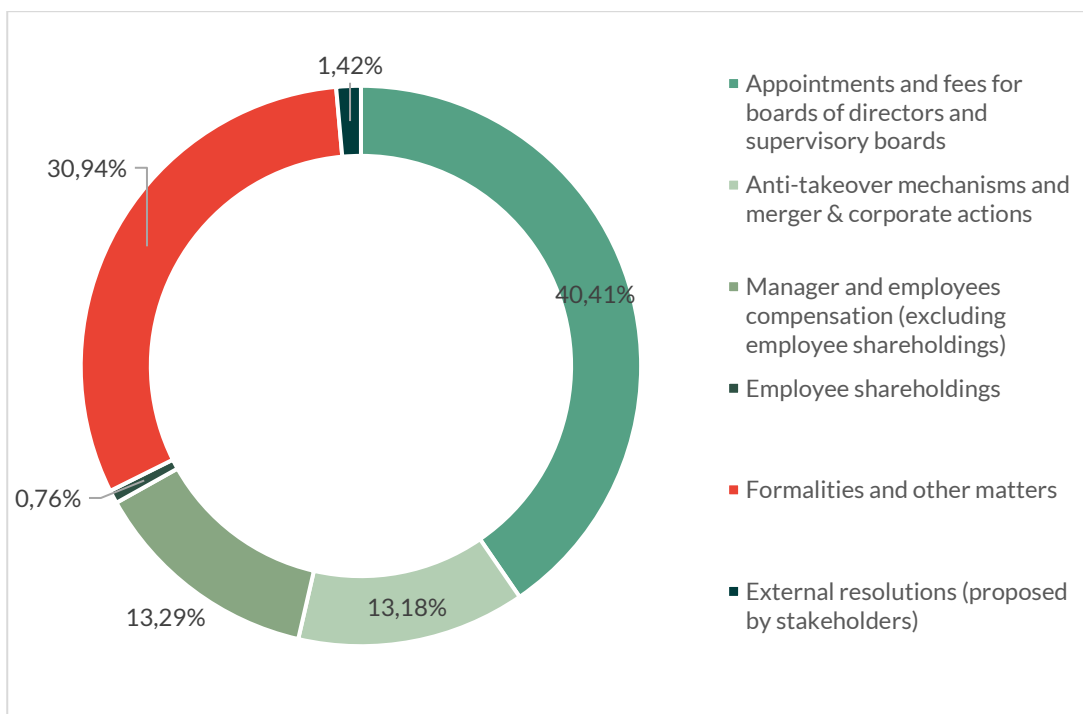


Source: ODDO BHF Asset Management, 31/12/2022

Broken down by category, our votes during the financial year 2022 were the following:

- 40% analysed appointments and fees for boards of directors or supervisory boards,
- 30% involved formalities and similar matters (approval of accounts, amendments to articles of incorporation, and external auditor appointment and compensation),
- 13% focused on manager and employee compensation

BREAKDOWN OF RESOLUTIONS VOTED BY CATEGORY – ODDO BHF AVENIR EUROPE



Source: ODDO BHF Asset Management, 31/12/2022

02 DIALOGUE STATISTICS

In 2022, ODDO BHF Asset Management met up with 7 companies in which the fund was invested at December 31st 2022, which accounts for 14% of total portfolio weight.

Company name	Sector	Country	Main ESG topics discussed
QIAGEN	Health Care	Netherlands	Supply chain Climate transition strategy
SEB SA	Consumer discretionary	France	CEO profile Waste management strategy
WACKER CHEMIE AG	Materials	Germany	Climate transition strategy KPIs on ESG
GAZTRANSPORT ET TECHNIGA SA	Energy	France	Climate transition strategy Sustainable investments
GEA GROUP AG	Industrial	Germany	Risks linked to employees management Supply chain
IPSEN	Health Care	France	D&I policy Data protection
MICHELIN (CGDE)	Consumer discretionary	France	Sustainable investments Decarbonization strategy

Source: ODDO BHF Asset Management, 31/12/2022

ODDO BHF ASSET MANAGEMENT SAS (France)

12 boulevard de la Madeleine
75440 Paris Cedex 09 France

am.oddo-bhf.com



ODDO BHF
ASSET MANAGEMENT